







Materiality theme	Our initiatives	Related issues	Explanation of initiatives	KPI	Related policies *To be further considered and disclosed in sequence.
				Management indicators *To be further considered and disclosed in sequence.	
 Environment Manufacturing and construction in harmony with the natural environment	Development of press-in machines compatible with electrification Promotion of the use of renewable materials	[Climate change] [Biodiversity]	We are promoting the development of electrified products and use of renewable materials such as biofuels to reduce greenhouse gas emissions, thereby contributing to the realisation of a sustainable society.	GIKEN Group supply chain CO ₂ emissions	Approach to TCFD Recommendations Approach to Carbon Neutrality
	Visualisation of product environmental impact	[Life cycle assessment]	We are visualising the environmental impact of our products through life cycle assessment (LCA) and implementing improvement measures.		
 Social Provision of construction that supports building a sustainable society	Improvement of productivity at press-in construction sites	[Sustainability of cities and communities]	We are aiming to improve productivity at construction sites through automation and labor-saving technologies in response to the declining working-age population, thereby contributing to the sustainability of cities and communities.	*	Development Policy
	Development of GRIN Base™ EC		We are rolling out GRIN Base™ EC mechanical bicycle parking facilities in community development and transportation infrastructure development, contributing to community development that is culturally rich and providing safety, security, and comfort to local residents.	GRIN Base™ EC delivery results	GRIN Base™ EC Delivery Results
	Popularisation of press-in method in Japan and overseas	[Maintaining and renewal of social infrastructure]	We are expanding the market for the press-in method, thereby contributing to the maintenance and renewal of efficient social infrastructure.	Construction method usage results	*
		[Measures for disaster prevention and mitigation]	We are contributing to rapid post-disaster recovery work, as well as preventing disasters in advance and preventing repeated disasters, in cities and other areas through the use of the Implant™ Method.		
 Social Responsible supply chain management and partnership	Expansion into overseas markets	[Partnerships]	We are actively developing partnerships in overseas markets.	Collaboration status in overseas markets	*
	Promotion of international industry-academia-government collaboration	[Partnerships]	We are creating and utilising a platform that promotes the sharing of technology and knowledge and the exchange of human resources throughout the construction industry via industry-academia-government collaboration in order to scientifically clarify and promote the press-in method as a leader in the press-in industry.	Number of technologies and research frameworks created or participated in through industry-academia-government collaboration	Collaboration with the International Press-in Association (IPA)
	Formulation of procurement policies and guidelines	[Procurement practices, Human rights and labor practices]	We are formulating procurement policies and guidelines that take human rights and the environment into consideration to improve transparency and strengthen the entire supply chain.	*	*
 Social Creation of an organization where diverse human resources are able to flourish	Creation of an environment where diverse human resources can play an active role and be promoted	[D&I]	We are creating an environment that encourages employees to aspire to promotion to management positions.	Percentage of female managers	Promotion of Active Female Participation
		[Realisation of diverse workstyles]	We are establishing a system and environment for accepting diverse human resources.		
	Investment in human capital	[Human resource development]	We are investing in human capital to create corporate value and achieve sustainable growth based on a human resources strategy that is linked to our management strategy.	*	*
	Development of an environment for innovation	[Development of talent that drives innovation]	We are working to create an environment that fosters innovation by creating opportunities to take on challenges through cross-company activities and exchanges with other industries.	*	
 Economy Pursuit of Construction Revolution through technological development	Initiatives to develop elemental technologies	[Innovation]	We are working to develop innovative and creative elemental technologies to expand into new markets and create new businesses.	*	Development Policy
	Enhancement of added value through the use of digital technologies	[Digitalisation and DX]	We are working to enhance the added value of our press-in equipment and methods through the use of digital technology.	Market introduction status	DX at GIKEN
 Governance Sophistication of governance and thorough implementation of compliance	Strengthening of governance system	[Fair trade] [Corporate governance] [Corruption prevention]	We are strengthening our governance structure to expand corporate value.	Disclosure of governance information	Corporate Governance
	Thorough compliance among executives and employees		We are strictly enforcing compliance among our officers and employees.	Implementation of education and training	*