



December 23, 2025

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(Securities code: 6289; TSE Prime Market)
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Notice Regarding the Establishment of Shareholder Benefit Program

GIKEN LTD. (the "Company") hereby announces that at the meeting of the Board of Directors held on December 23, 2025, the Company resolved to establish a new shareholder benefit program as outlined below.

1. Purpose of Establishment of Shareholder Benefit Program

(1) Returning value to shareholders

To express our gratitude for the continuous support of our shareholders and to further enhance the investment appeal of our company's stock, we are establishing a new shareholder benefit program, the "GIKEN Premium Yutai-Club".

(2) Strengthening Communication with Shareholders and Promoting DX (Digital Transformation) in Shareholder Management

Through shareholder database obtained via membership registration in the "GIKEN Premium Yutai-Club", we will actively work to strengthen communication with our shareholders. We plan to distribute PR and IR information to our shareholders on an ongoing basis for them to better understand the Company.

2. Details and Timing of the Shareholder Benefit Program

Beginning in 2026, shareholder benefit points will be granted twice a year—at the end of February and the end of August—to shareholders who are recorded in the shareholder register on each of those dates as holding 300 shares or more. The number of points granted will depend on the number of shares held, as shown on the following [Shareholder Benefit Points Table].

Shareholder benefit points may be redeemed on the shareholder-exclusive website "GIKEN Premium Yutai-Club" for over 5,000 items, including premium foods such as rice and branded beef, sweets, beverages, fine sake, home appliances, and experience-based gifts.

In addition, points may also be exchanged for "WILLsCoin" a common shareholder benefit coin that can be combined with points from other companies participating in the "Premium Yutai-Club". The combined "WILLsCoin" can be available on the "Premium Yutai-Club PORTAL" (<https://portal.premium-yutaiclub.jp/>).

[Shareholder Benefit Points Table] (1 point≈ 1 yen)

Number of shares held	Number of points	
	End of February	End of August
300- 399 shares	2,000 Points	2,000 Points
400 - 499 shares	4,000 Points	4,000 Points
500 - 999 shares	6,000 Points	6,000 Points
1,000 shares or more	15,000 Points	15,000 Points

[Eligibility Requirements]

To be eligible, shareholders must be listed in the shareholder register as holding at least 300 shares on each applicable record date—the end of February and the end of August—beginning in February 2026.

[Point Carryover Conditions]

Shareholder benefit points may be carried over up to three times if the shareholder is continuously listed in the shareholder register under the same shareholder number at both the end of February and the end of August, and continues to hold at least 300 shares. If the shareholder number changes due to sale of shares, transfer of ownership, inheritance, or any other reason before the record dates at the end of February or August, the points will expire and cannot be carried over. Please take careful note of this.

3. Application Procedures

Eligible shareholders will receive a mailing titled “GIKEN Premium Yutai-Club Guide,” which includes information on exchangeable benefit products and instructions for registering on the shareholder exclusive website. This guide is scheduled to be sent in mid-April 2026. By following the instructions in the guide and registering on the special website, shareholders will be able to receive benefits according to the number of points they hold. For shareholders who are unable to register online, applications may be made by telephone; however, please note that the selection of available products will be limited.

4. Other

The exclusive website for shareholders, “GIKEN Premium Yutai-Club”, is scheduled to launch in mid-April 2026. Details regarding benefit items and the start date for accepting applications are also available on the following page:

(<https://giken.premium-yutaiclub.jp/>)

If there are any changes to the shareholder benefit program, we will promptly disclose and announce them.

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