October 22, 2026

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(Securities code: 6289, TSE Prime Market)
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Notice Regarding Issuance of Paid-in Stock Options (Share Acquisition Rights)

GIKEN LTD. (the "Company") resolved at the Board of Directors meeting held on October 22, 2026, to issue paid-in stock options (share acquisition rights) pursuant to the provisions of Articles 236, 238, and 240 of the Companies Act, as described below. Please note that, as these share acquisition rights will be issued for value at fair price to the subscribers and do not constitute particularly favorable terms, this issuance will be implemented without the approval of the general meeting of shareholders. Furthermore, these share acquisition rights are not granted as compensation to the recipients, but are subscribed based on each individual's own investment decision.

1. Purpose and Reason for Issuance

These share acquisition rights are issued for value to the Company's directors (excluding outside directors), director and managing operating officers, operating officers, and employees, as well as directors, managing operating officers, and operating officers of the Company's subsidiaries, as an incentive to promote management that is conscious of stock price and corporate value, with the aim of improving corporate value over the medium to long term.

These share acquisition rights include an exercise price adjustment clause. If the stock price target set by the Company is achieved, the exercise price will be the initial exercise price (the closing price of the Company's shares on the business day immediately preceding the Board of Directors meeting regarding the issuance of these share acquisition rights). However, before the stock price target is achieved, the exercise price will be adjusted to the closing price of the Company's shares on the date of the exercise request for these share acquisition rights. By setting such conditions, it is expected that if the stock price target is achieved, the rights will function as an incentive plan similar to general paid-in stock options. Furthermore, even before the stock price target is achieved, the recipients can acquire the Company's shares and become shareholders, which is expected to enhance the recipients' sense of belonging to the Company.

The stock price target is set at 4,000 yen or more (the average of the closing prices of the Company's shares in regular trading on the Tokyo Stock Exchange for one month (21 trading days including the day in question) (fractions of less than one yen shall be rounded down) reaches 4,000 yen or more at least once during the period until the day two years have passed from the allotment date). Since its founding in 1967, the Company has established a unique market position and high profitability through the supply of products and provision of technology centered on press-in technology. Going forward, we have set this stock price target with the intention of further strengthening management that is conscious of not only business performance but also stock price.

The total number of shares of the Company's common stock that would be issued if all of these share acquisition rights are exercised is equivalent to 0.72% of the total number of issued shares (excluding treasury shares). However, these share acquisition rights are subject to an exercise price adjustment condition based on the achievement of a predetermined stock price target, and we believe that the achievement of that target will contribute to the improvement of the GIKEN Group's corporate value and shareholder value. Therefore, we believe that the issuance of these share acquisition rights will contribute to the interests of our existing shareholders, and that the impact this will have on share dilution is reasonable.

2. Overview of the 6th Series of Share Acquisition Rights

(1)	Persons to whom Share Acquisition Rights are allotted, their number, and the number of Share Acquisition Rights to be allotted	Directors of the Company: 5 persons, 800 units Director and Managing Operating Officers of the Company: 2 persons, 160 units Operating Officers of the Company: 9 persons, 460 units Employees of the Company: 1 person, 50 units Directors of subsidiaries of the Company: 2 persons, 190 units Director and Managing Operating Officers of subsidiaries of the Company: 1 person, 70 units Operating Officers of subsidiaries of the Company: 2 persons, 100 units
(2)	Class and number of shares to be issued upon exercise of Share Acquisition Rights	The number of shares to be issued upon exercise of each share acquisition right (hereinafter referred to as the "Number of Granted Shares") shall be 100 shares of common stock of the Company. In the event that the Company conducts a stock split (including a gratis allotment of common stock of the Company; the same shall apply hereinafter) or a stock consolidation after the allotment date of the share acquisition rights, the Number of Granted Shares shall be adjusted according to the following formula. However, such adjustment shall be made only to the number of shares subject to the share acquisition rights that have not been exercised at that time, and any fraction of less than one share resulting from the adjustment shall be rounded down. Adjusted Number of Granted Shares = Number of Granted Shares before adjustment × Ratio of split (or consolidation) In addition, in the event that the Company conducts a merger, company split, share exchange, or share delivery after the allotment date of the share acquisition rights, or in any other case where an adjustment of the Number of Granted Shares is required, the Company may appropriately adjust the Number of Granted Shares within a reasonable range.
(3)	Total number of Share Acquisition Rights	1,830 units
(4)	Amount to be paid for Share Acquisition Rights or the method of calculation thereof	The issue price per share acquisition right shall be 9,500 yen. This amount was determined by referring to the results calculated using the Monte Carlo simulation, a general option pricing model, by Plutus Consulting Co., Ltd., a third-party valuation institution, taking into account the Company's stock price information and other relevant factors. The Company has determined that this amount does not constitute issuance of shares on favorable terms.
(5)	Value of property to be contributed upon exercise of Share Acquisition Rights, the amount per share (exercise price), and revision of the exercise price	The value of property to be contributed upon exercise of each share acquisition right shall be the amount obtained by multiplying the amount to be paid per share (hereinafter referred to as the "Exercise Price") by the Number of Granted Shares. The Exercise Price shall be 2,025 yen (hereinafter referred to as the "Initial Exercise Price"), which is the closing price of the Company's common stock in regular trading on the Tokyo Stock Exchange on October 21, 2026, the business day immediately preceding the date of the resolution of the Board of Directors of the Company regarding the issuance of the share acquisition rights. <Revision of Exercise Price> Whenever a holder of share acquisition rights exercises the rights, the Exercise

	Price shall be revised to the closing price of the Company's common stock in regular trading on the Tokyo Stock Exchange on the date of such exercise request (if there is no closing price on that day, the closing price on the most recent preceding trading day) (hereinafter, the revised exercise price is referred to as the "Revised Exercise Price"). However, if the Revised Exercise Price is lower than the Initial Exercise Price, the Revised Exercise Price shall be the Initial Exercise Price. Notwithstanding the above, if the average value of the closing prices of the Company's stock in regular trading on the Tokyo Stock Exchange for one month (21 consecutive trading days including the day in question) (fractions of less than one yen shall be rounded down) reaches 4,000 yen (hereinafter referred to as the "Exercise Price Revision Base Price") at any time during the period until the day two years have passed from the allotment date, the Exercise Price shall be revised to the Initial Exercise Price, and no further revisions shall be made thereafter according to the above. However, in the event that the adjustment of the Exercise Price specified below is performed, the Exercise Price Revision Base Price and the Initial Exercise Price shall be adjusted in the same manner as the adjustment of the Exercise Price, and this provision shall be applied. <Adjustment of Exercise Price> In the event that the Company conducts a stock split or stock consolidation after the allotment date of the share acquisition rights, the Exercise Price shall be adjusted according to the following formula, and any fraction of less than 1 yen resulting from the adjustment shall be rounded up. $$\text{Adjusted Exercise Price} = \text{Exercise Price before adjustment} \times \frac{1}{\text{Ratio of split (or consolidation)}}$$ In addition, in the event that the Company issues new shares or disposes of treasury shares at a price below the market price for its common stock after the allotment date of the share acquisition rights (excluding the issuance of new shares and disposal of treasury shares based on the exercise of share acquisition rights, and the transfer of treasury shares due to share exchange), the Exercise Price shall be adjusted according to the following formula, and any fraction of less than 1 yen resulting from the adjustment shall be rounded up. $$\text{Adjusted exercise price} = \text{Exercise price before adjustment} \times \frac{\text{Number of issued shares} + \dfrac{\text{Number of newly issued shares} \times \text{Amount to be paid per share}}{\text{Market price per share before new issuance}}}{\text{Number of issued shares} + \text{Number of newly issued shares}}$$ In the above formula, the "number of issued shares" shall be the total number of issued shares of the Company's common stock minus the number of treasury shares of the Company's common stock, and in the case of disposing of treasury shares of the Company's common stock, the "number of newly issued shares" shall be read as the "number of treasury shares to be disposed of." Furthermore, in addition to the above, in the event that the Company conducts a merger, company split, share exchange, or share delivery after the allotment date of the share acquisition rights, or in any other case where an adjustment of the Exercise Price is required, the Company may appropriately adjust the Exercise Price within a

		reasonable range.
(6)	Exercise period of Share Acquisition Rights	The period during which the share acquisition rights can be exercised (hereinafter referred to as the "Exercise Period") shall be from December 25, 2026 to December 24, 2031.
(7)	Conditions for exercise of Share Acquisition Rights	(i) A holder of share acquisition rights must be a director, director and managing operating officer, operating officer, or employee of the Company, or a director, director and managing operating officer, or operating officer of GIKEN SEKO CO., LTD. at the time of exercising the share acquisition rights. However, this shall not apply in cases where the Board of Directors recognizes that there is a justifiable reason, such as retirement due to expiration of term of office or mandatory retirement. (ii) Exercise of these share acquisition rights by an heir of a holder of share acquisition rights is not permitted. (iii) If the exercise of these share acquisition rights would cause the total number of issued shares of the Company to exceed the total number of authorized shares at that time, such exercise of the share acquisition rights may not be performed. (iv) Exercise of less than one unit of each share acquisition right is not permitted.
(8)	Amount of capital stock and capital reserve to be increased when shares are issued upon exercise of Share Acquisition Rights	(i) The amount of capital stock to be increased upon the issuance of shares due to the exercise of these share acquisition rights shall be one-half of the maximum amount of increase in capital stock and other relevant factors, calculated in accordance with Article 17, Paragraph 1 of the Regulation on Company Accounting. If a fraction of less than 1 yen results from the calculation, such fraction shall be rounded up. (ii) The amount of capital reserve to be increased upon the issuance of shares due to the exercise of these share acquisition rights shall be the amount obtained by subtracting the amount of increase in capital stock specified in (i) above from the maximum amount of increase in capital stock and other relevant factors, specified in (i) above.
(9)	Reasons and conditions for acquisition of Share Acquisition Rights	(i) In the event that a merger agreement under which the Company becomes an absorbed company, a company split agreement or plan under which the Company becomes a demerged company, or a share exchange agreement or share transfer plan under which the Company becomes a wholly owned subsidiary is approved by the general meeting of shareholders (or by the Board of Directors if approval by the general meeting of shareholders is not required), the Company may acquire all of these share acquisition rights without consideration upon the arrival of a date separately determined by the Company's Board of Directors. (ii) If a holder of share acquisition rights becomes unable to exercise the share acquisition rights due to the provisions specified in (7) above before exercising the rights, the Company may acquire the share acquisition rights without consideration.
(10)	Restriction on transfer of Share Acquisition Rights	Acquisition of these share acquisition rights by transfer shall require the approval of the Board of Directors of the Company.
(11)	Handling of Share Acquisition Rights in the event of Organizational Restructuring	In the event that the Company conducts a merger (limited to cases where the Company is dissolved due to the merger), absorption-type company split, incorporation-type company split, share exchange, or share transfer (collectively referred to as "Organizational Restructuring"), the Company shall deliver to the holders of share acquisition rights, on the effective date of the Organizational Restructuring, share acquisition rights of the companies listed in Article 236,

	Paragraph 1, Item 8 (a) through (e) of the Companies Act (hereinafter referred to as the "Reorganized Company") for each case, based on the following conditions. However, this shall be limited to cases where the delivery of share acquisition rights of the Reorganized Company in accordance with the following conditions is stipulated in the absorption-type merger agreement, incorporation-type merger agreement, absorption-type company split agreement, incorporation-type company split plan, share exchange agreement, or share transfer plan. (i) Number of share acquisition rights of the Reorganized Company to be delivered The same number as the number of share acquisition rights held by the holder of share acquisition rights shall be delivered. (ii) Class of shares of the Reorganized Company to be issued upon exercise of share acquisition rights Common stock of the Reorganized Company. (iii) Number of shares of the Reorganized Company to be issued upon exercise of share acquisition rights Determined in accordance with (2) above, taking into account the conditions of the Organizational Restructuring. (iv) Value of property to be contributed upon exercise of share acquisition rights The value of property to be contributed upon exercise of each share acquisition right to be delivered shall be the amount obtained by multiplying the post-restructuring exercise price, which is obtained by adjusting the exercise price specified in (5) above, by the number of shares of the Reorganized Company to be issued upon exercise of such share acquisition rights, which is determined in accordance with (11) (iii) above, taking into account the conditions of the Organizational Restructuring and other relevant factors. (v) Period during which share acquisition rights can be exercised From the later of the first day of the exercise period specified in (6) above or the effective date of the Organizational Restructuring, to the last day of the exercise period specified in (6) above. (vi) Matters concerning the increase in capital stock and capital reserve when shares are issued upon exercise of share acquisition rights Determined in accordance with (8) above. (vii) Restriction on acquisition of share acquisition rights by transfer Acquisition by transfer shall require the approval of the Board of Directors of the Reorganized Company. (viii) Other conditions for exercise of share acquisition rights Determined in accordance with (7) above. (ix) Reasons and conditions for acquisition of share acquisition rights Determined in accordance with (9) above. (x) Other conditions shall be determined in accordance with the conditions of the Reorganized Company.
(12) Allotment date of Share Acquisition Rights	December 24, 2026
(13) Matters concerning the issuance of Share	The Company shall not issue share acquisition right certificates for these share acquisition rights.

	Acquisition Right certificates	
(14)	Payment date for Share Acquisition Rights	December 24, 2026

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