



December 26, 2025

Company name: GIKEN LTD.
Name of representative: Atsushi Ohira, President and CEO
(Securities code: 6289; TSE Prime Market)
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Remuneration

GIKEN LTD. (the “Company”) hereby announces that payment procedures were completed today for the disposal of its treasury shares as restricted stock remuneration, which was resolved at the meeting of the Board of Directors held on November 27, 2025.

For details, please refer to “Notice Regarding Disposal of Treasury Shares as Restricted Stock Remuneration,” dated November 27, 2025.

Overview of the disposal of treasury shares

(1) Class and number of shares subject to disposal	27,528 shares of the Company’s common stocks		
(2) Disposal price	1,711 yen per share		
(3) Total value of disposal	47,100,408 yen		
(4) Allottees, number of allottees, and number of shares to be disposed of	Directors of the Company (excluding Outside Directors)	5	12,563 shares
	Delegated Operating Officers of the Company	4	3,760 shares
	Employee Operating Officers of the Company	8	4,248 shares
	Directors of the Company’s subsidiaries	2	3,564 shares
	Delegated Operating Officers of the Company’s subsidiaries	2	1,800 shares
	Employee Operating Officers of the Company’s subsidiaries	3	1,593 shares
(5) Disposal date	December 26, 2025		

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