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Notice Concerning Summary of Board of Directors Effectiveness Evaluation Results

GIKEN LTD. (the "Company") conducted a questionnaire survey regarding the effectiveness of the Board of Directors to improve its effectiveness and enhance our corporate value. We analyzed and evaluated the effectiveness of the Board of Directors based on the survey responses. We hereby provide a summary of the results as follows.

1. Analysis and Evaluation Methods

Respondents	Seven directors (including outside directors) and three auditors (including outside auditors)
Survey period	Fiscal Year Ended August 31, 2025 (September 2024 to August 2025)
Survey methods	A questionnaire and discussion based on questionnaire results
Response methods	An approach for assessing suitability An open-ended comment field for respondents to provide reasons for their assessment and suggestions for improvement.
Assessment Items	Board of Directors composition (number of members, diversity, etc.) Board of Directors operations (meeting frequency, deliberation time, etc.) Board of Directors meeting agenda (agenda selection, proposal timing, etc.) Supporting structure for the Board of Directors (information provision, training, etc.)

2. Assessment results summary

In the effectiveness assessment questionnaire for the fiscal year ended August 2025, responses from directors and auditors indicated that all assessment items were generally appropriate, and we evaluate that the Board of Directors is functioning effectively.

We also received the following suggestions as topics for consideration to further enhance the Board of Directors' functionality going forward.

- Ensuring greater diversity among board members
- Enhancing discussions on executive compensation
- Providing materials related to board meeting agenda items in a timely manner

3. Improvement status regarding issues raised for the fiscal year ended August 2024

For the fiscal year ended August 2024, opinions were expressed regarding ensuring diversity among Board of Directors members. In this regard, at the November 2024 Ordinary General Meeting of Shareholders, we appointed a new outside director who is qualified as an attorney to strengthen our advisory framework from a legal perspective, thereby enhancing the supervisory function of the board of directors.

Concerning the suggestion to enhance information provision regarding board agenda items, we have established a system to ensure appropriate information on business execution is provided by holding explanatory sessions led by responsible executive officers and others as needed. This system supports our efforts to supervise execution and enrich strategic discussions.

4. Future initiatives

To further enhance diversity among board members, we will continue exploring options including appointing directors with specialized expertise such as accountants, individuals with insight into overseas expansion, and female directors. Moreover, with the aim of enhancing corporate value, we will clearly define the objectives when appointing management personnel and consider improving the compensation system. We will also ensure the early provision of materials related to board agenda items and strive to strengthen the systems supporting the board of directors.

Our Board of Directors will make every effort to further enhance its effectiveness in fulfilling its roles and responsibilities, thereby strengthening corporate governance and contributing to the sustainable enhancement of corporate value.