



October 23, 2025

Company name: GIKEN LTD.
Name of representative: Atsushi Ohira, President and CEO
(Securities code: 6289; TSE Prime Market)
Inquiries: Yoshihisa Fujisaki, Managing Operating Officer
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Notice Regarding Changes in Representative Directors and Other Directors

GIKEN LTD. (the “Company”) hereby announces that the following changes in the Representative Directors were resolved at the meeting of the Board of Directors held on October 23, 2025. We also announce the changes in other directors.

These changes are scheduled to be formally approved at the 44th Ordinary General Meeting of Shareholders to be held on November 27, 2025, and at the Board of Directors meeting to be held on the same day.

1. Changes in Representative Directors

(1) Reason for appointment

To leverage the founder's development philosophy and extensive expertise, we aim to further enhance our management structure, strengthen the management foundation, and enhance corporate value.

(2) Details of appointment

Name	New position	Current position
Akio Kitamura	Executive Chairman	Honorary Chairman
Atsushi Ohira	President and CEO	Same as left

(Note) Mr. Akio Kitamura currently serves as Honorary Chairman. His new position is scheduled to be officially determined at the meeting of the Board of Directors to be held on the same day, following his election as Director at the 44th Annual General Meeting of Shareholders, which is scheduled for November 27, 2025.

(3) Representative Director to resign

Name	New position	Current position
Shinnosuke Moribe	Senior Corporate Adviser	Executive Chairman

(4) Scheduled date of changes

November 27, 2025

2. Changes in Directors

(1) Candidates for Directors (Scheduled to be proposed at the 44th Ordinary General Meeting of Shareholders to be held on November 27, 2025)

Name	New position	Current position
New Akio Kitamura	Executive Chairman	Honorary Chairman
Atsushi Ohira	President and CEO	Same as left
Yusei Morino	Director Executive Operating Officer Development & Manufacturing Headquarters Press-in Technologies Research & Development Center	Same as left
New Yoshihisa Fujisaki	Director Executive Operating Officer Administration Headquarters	Managing Operating Officer Administration Headquarters
New Shigeki Fukumaru	Director Executive Operating Officer Press-in Method Promotion Business, Press-in Machine Business, Global Strategy Headquarters	Managing Operating Officer Press-in Method Promotion Business
Tomomi Hisamatsu	Outside Director	Same as left
Yoshimasa Sawa	Outside Director	Same as left
New Kumiko Tanaka	Outside Director	—

(Note) The new positions are scheduled to be officially determined at the meeting of the Board of Directors to be held on the same day, following the election as Director at the 44th Annual General Meeting of Shareholders scheduled for November 27, 2025.

(2) Directors to resign

Name	New position	Current position
Shinnosuke Moribe	Senior Corporate Adviser	Executive Chairman
Mika Maeda	Special Corporate Adviser	Director Executive Operating Officer BX Promotion Department
Takaaki Iwaki	—	Outside Director

(3) Profiles and other information of new Director candidates

Name (Date of birth)	Profile	Number of shares held
Akio Kitamura (November 12, 1940)	January 1967 Founded Kochi GIKEN Consultant January 1978 Founded GIKEN SEISAKUSHO CO., LTD. Representative Director and President November 2020 Executive Chairman at GIKEN LTD. November 2023 Honorary Chairman at GIKEN LTD. (current position) December 2023 Director and Senior Executive Advisor at GIKEN SEKO CO., LTD. (current position)	348,281
Yoshihisa Fujisaki (February 19, 1970)	April 1993 Joined GIKEN LTD. February 1996 On loan to Giken Seisakusho Asia Pte., Ltd. September 2015 Accounting Department Leader at GIKEN LTD. December 2016 Executive Officer, Head of Administration Headquarters and Accounting Department at GIKEN LTD. May 2018 Executive Officer, Head of Group Finance Department at GIKEN LTD. November 2019 Director at GIKEN LTD. March 2022 President at Giken Seisakusho Asia Pte., Ltd. November 2023 Managing Operating Officer at GIKEN LTD. September 2025 Managing Operating Officer, Head of Administration Headquarters at GIKEN LTD. (current position) Director at Giken Seisakusho Asia Pte., Ltd. (current position)	3,216
Shigeki Fukumaru (February 8, 1970)	April 1993 Joined GIKEN LTD. November 2017 Construction Solution Department Leader at GIKEN LTD. August 2019 On loan to Giken Europe B.V. November 2019 Director at Giken Europe B.V. December 2020 Operating Officer, Overseas Business at GIKEN LTD. November 2021 Director at GIKEN LTD. March 2022 President at Giken America Corporation April 2023 President at Giken Europe B.V. November 2023 Managing Operating Officer at GIKEN LTD. September 2025 Managing Operating Officer, Press-in Method Promotion Business (current position) Director at Giken Europe B.V. (current position)	10,716

Kumiko Tanaka (July 23, 1968)	January 1994	Joined KPMG Century Audit Corporation (currently KPMG AZSA LLC)	—
	April 1997	Registered as CPA	
	May 2008	Partner at KPMG Century Audit Corporation	
	September 2017	Joined Midosuji Audit Corporation	
	February 2018	Partner at Midosuji Audit Corporation	
	July 2019	Managing Partner at Midosuji Audit Corporation (current position)	

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