



August 29, 2025

Company name: GIKEN LTD.
Name of representative: Atsushi Ohira, President and CEO
(Securities code: 6289; TSE Prime Market)
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Notice Regarding Changes in Delegated Operating Officers

GIKEN LTD. (the “Company”) hereby announces that the following changes to the business responsibilities were resolved at the meeting of the Board of Directors held on August 29, 2025.

1. Change in Business Responsibilities of Delegated Operating Officers (Effective September 1, 2025)

Name	Position	New Business Responsibility	Current Business Responsibility
Atsushi Ohira	President and CEO	—	Global Strategy Headquarters
Mika Maeda	Director and Executive Operating Officer	BX Promotion Department	Same as left
Yusei Morino	Director and Executive Operating Officer	Development & Manufacturing Headquarters Press-in Technologies Research & Development Center	Construction Solutions Development Business Press-in Method Promotion Business Press-in Technologies Research & Development Center
Yoshihisa Fujisaki	Managing Operating Officer	Administration Headquarters	—
Shigeki Fukumaru	Managing Operating Officer	Press-in Method Promotion Business	—
Takuya Yamamoto	Managing Operating Officer	—	Press-in Products Business
Tsuyoshi Tanouchi	Managing Operating Officer	Administration Headquarters	Same as left
Yasunobu Yananose	Managing Operating Officer	Global Strategy Headquarters	Administration Headquarters
Miki Minoda	Managing Operating Officer	Press-in Machine Business	Same as left

2. (Newly established) Development & Manufacturing Headquarters

We will establish “Development & Manufacturing Headquarters” on September 1, 2025. With the establishment of this new division, we will integrate “Construction Solutions Development Business” and “Press-in Products Business” to create a system that handles everything from element technology development to manufacturing. This will enable us to speed up decision-making, strengthen technical collaboration, and accelerate development, thereby strengthen the foundation that supports the growth of our business.

End

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